



Vision

Inspired by St Martin de Porres, we are a faith filled community who 'Learn to Love and Love to Learn.'

Mission

At St Martin's we live our vision through our commitment to the four Dominican Pillars.

Pillar

Prayer

Learning

Community

Service

Priorities

Catholic identity

Goal – Revise our school logo to better embody the essence and values of our Dominican charism.

Strategies – community consultation and BCE liaising.

Success measures – new logo will be rolled out across a suite of resources in our school (signage, website, stationery and uniforms).

Learning and teaching (EIA)

Goal – Develop a consistent whole-school pedagogical approach to Mathematics that promotes problem-solving and reasoning that stretches and challenges our students to increase engagement and achievement.

- **Strategies** – whole school planning documents, range of data sets to measure progress, engage in professional learning with experts, provide regular opportunities to collaborate, moderate and annotate.
- **Success measures** – student disposition data, teacher reflection/confidence data, parent perspective, daily/weekly implementation of identified pedagogical practices, LWT, staff internal and external PD attendance, evidence of assessment, curriculum alignment, pedagogical practices and differentiation in planning.

Wellbeing

Goal – Promote and support staff well-being and sustainable work practices.

Strategies – establish a staff working group, prep and post surveys, engage external consultants, Term 3 whole staff retreat.

Success measures – increase in staff satisfaction.

Diversity and inclusion

Goal – Develop a consistent approach to the explicit teaching of reading in Years P- 2 through the use of the Sounds Write program to improve students' reading, spelling and writing abilities.

Strategies – Train P-2 teachers in the Sounds Write Program, resource and support teacher implementation.

Success measures – increase in student achievement in Reading.

Organisational effectiveness

Goal – Continue the beautification of the schools.

Develop a school-wide maintenance report.

Strategies – Source local experts, consult with community members.

Success measures – Piazza, junior eating area and other areas are enhanced.